

Company Name	City + State	All Requested Proposal Elements Submitted?	Proposes to complete full work scope for \$40,000?	If not, approach to cost of project or total cost estimate	Start date availability	Timeline Proposed	Notes
BerryDunn	Phoenix AZ	Yes	No	\$40,000 would complete audit and policy review only. Remainder of work to be discussed.	June 2020	Audit and policy review to be completed in 2.5 months.	
Center for Equity and Inclusion	Portland OR	Audit focused on organizational culture rather than data.	No	\$160,806-\$293,692	September 2020	6 months +	Comprehensive approach to organizational change
CommonHealth ACTION	Washington DC	Audit focused on organizational culture rather than data.	Yes	Costs could increase if more trainings desired.	June 2020	7 months	Training is online only
Conducere	Rockville MD	Yes	Yes		June 2020	6 months	Website does not
DEIManagement	Tacoma WA	No. Only includes an assessment tool for individuals.	No	Hourly billing for elements proposed.	Not stated	na	
DTUI.com	San Francisco CA	Audit focused on organizational culture rather than data.	No	\$59,402.50	June 2020	2.5 months	
Empress Rules	Gresham OR	Yes	No	\$140,180	June 2020	1 year	
Exeter Group	Chicago IL	Yes	Yes		June 2020	5 months	
Kenley Group	Portland OR	Yes	Yes		June 2020	3 months	
Moss Adams	Seattle WA	Response focused on audit, no clear experience in DEI.	No	\$40,000 for audit; \$20,000-\$60,000 for DEI program.	Not stated	6 months	
Portland State University	Portland OR	Yes, although team members not fully defined.	Yes		June 2020	7 months	Team would include PSU students.
PGN Consulting	Toledo OH	Yes	Unclear	Hourly billing for elements proposed.	Not stated	Not stated	
ReadySet	Oakland CA	Yes	Yes		June 2020	6 months	